



ANUH PHARMA LIMITED

3-A Shivsagar Estate, North Wing,
Dr. Annie Besant Road, Worli, Mumbai 400 018
Phone: +91 22 6622 7575; **Fax:** +91 22 6622 7600
Email: anuh@sk1932.com;
CIN: L24230MH1960PLC011586

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

A. PREAMBLE:

Clause 49(II) (B) (7) of the Listing Agreement stipulates as under:-

- (i) The Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various Programmes.
- (ii) The details of such familiarization Programmes shall be disclosed on the Company's website and a web link thereto shall also be given in the Annual Report.

B. FAMILIARIZATION PROCESS:

1. All Independent Directors of the Company are made aware of their role, responsibilities and liabilities at the time of appointment/re-appointment through Formal Letter of Appointment, which also stipulates various terms and conditions of their engagement.
2. Each Member of the Board, including the Independent Director have been given complete access to any information relating to the Company, whenever they so request.
3. The Company shall conduct periodical meetings and visits of Independent Directors and make presentations to the Independent Directors to familiarize them with the strategy, operations and functions of the Company;



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4. The programs and presentations will enable the Independent Directors to interact with the senior management teams of the Company and give them insight into the Company's strategy, business model, operations, markets, organization structure, finance, technology, quality, facilities and risk management and such other areas of relevance;
5. The Company may conduct an introductory familiarization programme/presentation whenever a new Independent Director comes on the Board.
6. The Company provides specific regulatory updates, from time to time, and circulates news and articles related to the industry.

C. PROGRAMME AND DISCLOSURE:

- I. The Audit Committee Members has invited Mr. Raju Kotadia, Vice President - Technical from Company's factory to make a small presentation regarding the Factory Activities and operations of the Factory to familiarise the Independent Directors of the Company's business model and how the factory runs.
- II. The Company has put in place a program to familiarize its Independent Directors' about the Company's business model, management structure, product portfolio, industry overview, manufacturing operations, internal control systems and processes, FOREX management, risk management framework, human resource management, CSR activities etc.



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- III. Familiarization programme will be conducted on “as needed” basis during the year.
- IV. As and when familiarization programme is conducted, the same will be disclosed on the website of the Company.

D. REVIEW OF THE PROGRAM:

The Board will review this program and make such revisions as may be required or deemed necessary from time to time.

By order of the Board
For **Anuh Pharma Limited**

Sd/-

Bipin Shah
Managing Director
(DIN: 00083244)